



# Navigate Your Way **Racism and Bias INITIATIVE** 2019-2020



## **GUIDING COALITION**

Faculty, staff, leadership, and students who oversee the six change targets.



## **PERSONAL LEARNING LABS**

Games, tools, and resources to enhance your self-awareness as it relates to race, racism, and privilege.



## **CHATS FOR CHANGE**

A series of monthly activities that spark conversations centered on racism and bias.



## **IN THE KNOW**

A monthly lunch and learn to understand the Racism and Bias Initiative and how to get involved.



## **TEAM LEARNING LABS**

A quarterly team-based learning opportunity for ISMMS departments to develop knowledge of key concepts related to racism and bias.



## **STORYTELLING FOR RACIAL JUSTICE**

A story project that explores what we lose and gain when our stories are concealed and shared.



## **LONGITUDINAL CURRICULUM ON RACISM AND BIAS**

The Arts and Science of Medicine curriculum component that supports the Racism and Bias Initiative, and explores subjects ranging from the origins of health inequities, to mitigating bias in clinical practice.

**[changenow.icahn.mssm.edu](http://changenow.icahn.mssm.edu)**